

To whom it may concern:

Company Name: TOHO HOLDINGS CO.,LTD.
 Corporate Representative: Hiromi Edahiro, Representative Director, CEO and CFO
 (Prime Market of Tokyo Stock Exchange Securities Code: 8129)
 Contact: Makoto Kawamura, Corporate Officer and General Manager, Corporate Strategy Division
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Notice Regarding Decision on the Candidates for Directors

We would like to announce that at the Board of Directors held today, we decided to propose the following candidates for directors at the 77th annual general meeting of shareholders set to be held on June 27, 2025.

1. The candidates for Directors (excluding those who are Audit and Supervisory Committee Members)

Director	Hiromi Edahiro	(Reappointment)
Director	Akira Umada	(Reappointment)
Director	Takeo Matsutani	(Reappointment)
Director	Shuzo Kono	(New appointment)
Director (Outside)	Manako Haga	(New appointment)

2. The candidate for Director who is Audit and Supervisory Committee Member

Director who is an Audit and Supervisory Committee member (Outside)	Miho Saito	(New appointment)
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Furthermore, while the current directors who are Audit and Supervisory Committee members, Yoshiaki Kamoya (outside), Hidehito Kotani (outside) and Chie Goto (outside) are not in the election period.

Profile of candidates for new directors

Name (Date of birth)	Brief biography
Shuzo Kono (September 26, 1978)	2001 Joined Sun Microsystems, Inc. (current ORACLE CORPORATION JAPAN) 2005 Joined TOHO PHARMACEUTICAL CO.,LTD 2009 Joined OMWELL INC. (current SAYWELL inc.) 2014 Corporate officer of SAYWELL inc. 2015 Director of SAYWELL inc. 2017 President and Representative Director of SAYWELL inc. (to present) Director of TOHO PHARMACEUTICAL CO., LTD. 2021 Corporate officer of TOHO PHARMACEUTICAL CO., LTD. (to present) 2022 Corporate officer of TOHO HOLDINGS CO., LTD. (to present)

<p style="text-align: center;">Manako Haga (September 2, 1963)</p>	<p>1986 Joined J.P. Morgan Trust Bank Ltd. 1989 Joined James Kaepel Securities 1992 Joined SG Warburg Securities Co., Ltd. 1995 Joined Klein Oat Benson Investment Management Co., Ltd. 1998 Joined Merrill Lynch Investment Managers, Inc. 2002 Joined Fidelity Asset Management Co., Ltd. 2016 Director of Fidelity Asset Management Co., Ltd. and Fidelity Securities Co., Ltd. General Manager of Finance Department and President's Office Business Manager 2017 Advisor of Matsui Securities Co., Ltd. Joined The British School in Tokyo 2019 Director of Matsui Securities Co., Ltd. 2020 Director and HR & General Affairs of Matsui Securities Co., Ltd. (to present)</p>
<p style="text-align: center;">Miho Saito (April 8, 1963)</p>	<p>1986 Joined Nomura Securities Co., Ltd. 1988 Joined Credit Suisse Trust & Banking 1989 Joined SPARX Asset Management Co., Ltd. 1997 Joined Government of Singapore Investment Corporation (GIC) 2006 Joined Clay Finlay Inc 2009 Joined United Nations Joint Staff Pension Fund 2024 Executive Officer of Strategy Advisors Co., Ltd (to present)</p>

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